

HEALTH & SAFETY POLICY STATEMENT

In accordance with section (11) of the Health and Safety at Work Act 1974.

Successful Health and Safety management requires the implementation of an effective policy with a clear organisation and communication structure. Provisions are made to measure, monitor, review, and where necessary revise company procedures to ensure that Health and Safety standards are not just adequate but that they achieve best practice.

The directors of Nemco Utilities regard the management of Health and Safety as being an integral part of the business, having equal priority with other business functions. Health and safety systems are built into all activities performed by the company and its employees.

Nemco Utilities recognise that the health and safety of its employees, customers and sub-contractors is of great importance on both welfare and business performance issues.

In order to ensure that the high standards set by the directors are maintained, personal ownership of health and safety within the company is encouraged. All employees are involved in the implementation and control of health and safety, and are given the opportunity to take an active role in ongoing developments.

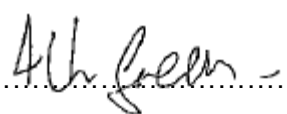
It is a priority that effective communication is achieved to ensure constant feedback and continual learning. This is implemented through regular safety briefs, sharing of information between colleagues, feedback forms and management meetings.

The management team within Nemco Utilities is responsible for ensuring that workplace risk assessments are carried out and regularly reviewed. Wherever reasonably practicable, workplace risks will be prevented or controlled and staff will be made fully aware of the likely hazards associated with their job role. Managers are also responsible for the implementation of safe systems of work.

All Nemco Utilities personnel will receive full training and instruction in order that they are able to carry out their role in a safe manner. Suitable equipment and personal protective clothing will be provided, and staff will be given full instruction on their use. Employees are informed of their personal responsibilities to take due care of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must comply in full with the health and safety policy and guidance.

Employees are encouraged to question the safety of each task they are about to perform. Wherever there is doubt about the safe performance of a task, they are advised to seek assistance from their line manager. Everyone must report accidents and near misses in order that unacceptable risks are identified and managed.

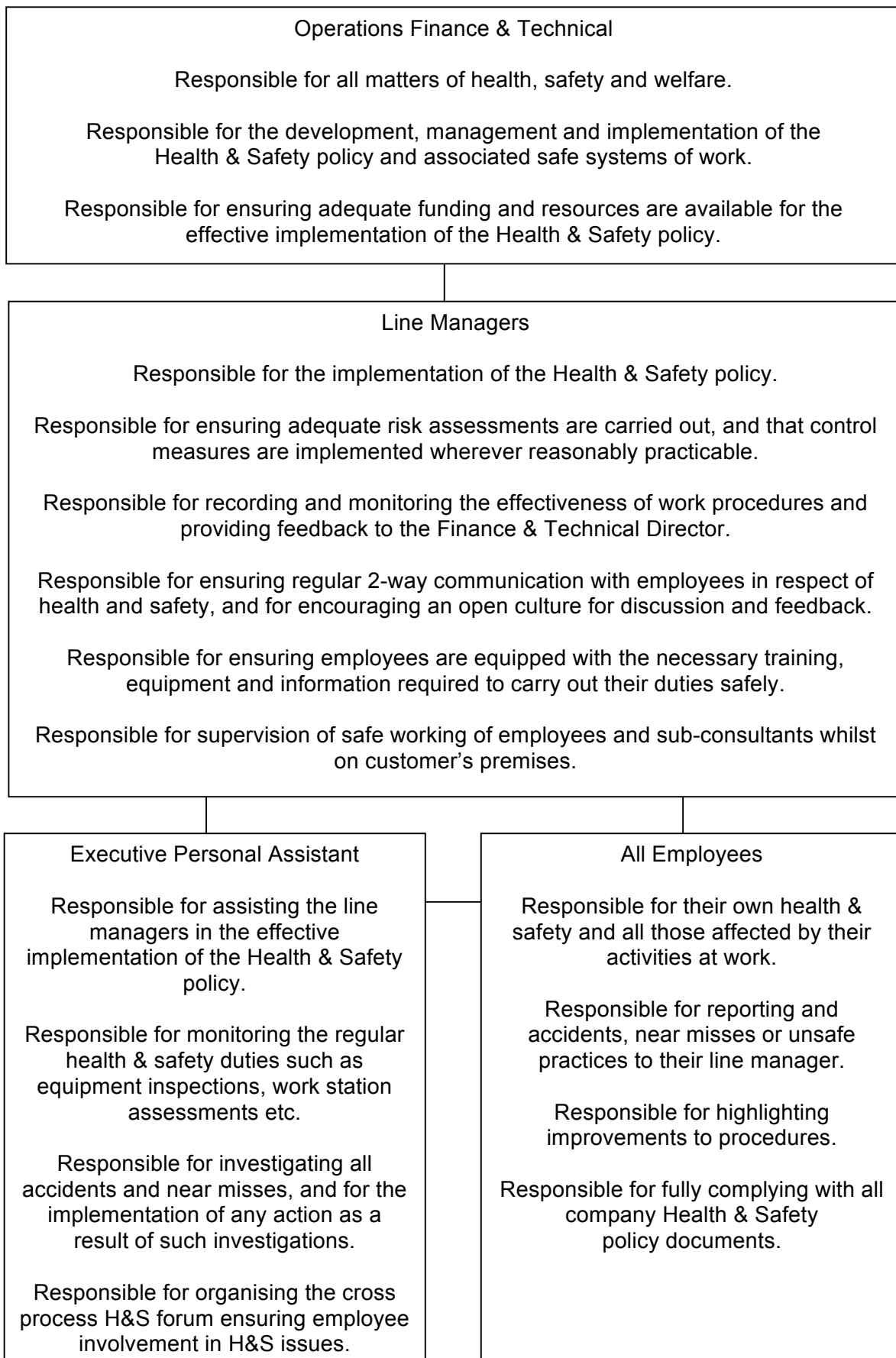
The directors pledge their full commitment to creating a health and safety culture that not only complies with all current legislation, but also promotes all aspects of health safety and welfare to their employees, and those who are affected by their work activities.

Signature 

PositionDirector of Finance & Technical.....

Date.....08/01/2013.....

HEALTH & SAFETY RESPONSIBILITY



Health & Safety Forum

Responsible for drafting and updating the “Health & Safety Policy Statement”.

Responsible for carrying out a review of company risk assessments and method statements to identify accuracy and relevancy, and making recommendations for amendments.

Responsible for reviewing health and safety accidents and near misses and to review company policy and procedures to prevent future occurrences.

Responsible for drafting slides to be included in Company induction policy regarding health and safety awareness and company health and safety policy.

Responsible for creating regular health and safety focus topics for the newsletter (and relevant posters).

Responsible for reviewing health and safety performance indicators.

Responsible for reviewing Health and Safety Legislation and ensuring that company documentation is line with any legislation changes.

Discuss the outcomes of the H&S audit and work together to resolve/improve on results.

Act as representatives for field staff and office staff, communicating any issues arising and offering the opportunity to raise suggestions/concerns for discussion.