

**ENVIRONMENTAL POLICY STATEMENT**

The directors of Nemco Utilities Ltd accept that good environmental practice is an integral part of good business management. All aspects of our company's operations, from accounting to sales, marketing and the supply of our services, have an impact on the environment.

As a company, we are committed to continually improving the environmental performance of the business both now and in the future, and encourage all employees to take an active role in managing particular aspects of the organisation's environmental impacts.

It is a priority that effective communication is achieved to ensure constant feedback and continual learning. This is implemented through environmental briefs, sharing of information between colleagues, feedback forms and management meetings.

The management team within Nemco Utilities are responsible for ensuring that workplace environmental impact assessments are carried out and regularly reviewed.

All Nemco Utilities personnel will receive full training and instruction in order that they are able to participate effectively in environmental management, and employees are encouraged to question the impact of each task they are about to perform. Wherever there is doubt about the environmental integrity of a task, employees are advised to seek assistance from their manager.

We aim to minimise the use of all materials, supplies and energy in the course of our business through re-use and recycling and a policy of 'zero defects' to minimise waste production. Wherever possible we aim to use renewable or recyclable materials.

In order to advance sound environmental management, we expect similar environmental standards to our own from all third parties involved with our business including suppliers and contractors, and we include environmental consideration in investment decisions.

The directors pledge their full commitment to creating a culture of environmental awareness and concern that not only complies with all current legislation, but also promotes all aspects of good environmental practice to employees, and those who are affected by their work activities.

Signature 

Position .....Director Operations.....

Date.....08/01/2013.....

## ENVIRONMENTAL RESPONSIBILITY

### Director Operations

Responsible for creating a culture of environmental awareness and concern to comply with all current legislation

Responsible for all matters of good environmental practice.

Responsible for the development, management and implementation of the environmental policy which is a key aspect of good business management.

Responsible for ensuring adequate funding and resources are available for the effective implementation of the environmental policy.

Responsible for environmental consideration being given when making investment decisions.

### Line Managers

Specifically responsible for the implementation of the environmental policy.

Responsible for ensuring adequate workplace environmental impact assessments are carried out, and regularly reviewed.

Responsible for recording and monitoring the effectiveness of environmental impact assessments (on and off site) and providing feedback to the Director Operations.

Responsible for ensuring regular two way communication with employees in respect of environmental issues and policy, and for encouraging an open culture for discussion and feedback.

Responsible for ensuring employees receive full training and instruction in order to participate effectively in environmental management, and for encouraging employees to question the environmental impact of tasks.

Responsible for ensuring similar environmental standards to our own from all third parties involved with our business including suppliers and contractors.

